

# ORGANISATIONAL TURNAROUND BASED ON MANAGEMENT BY INDIAN ETHOS

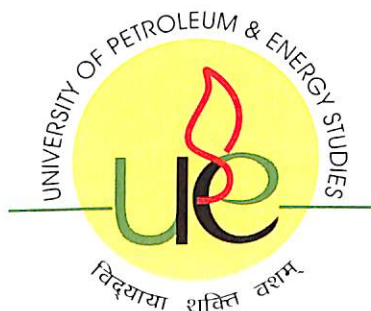
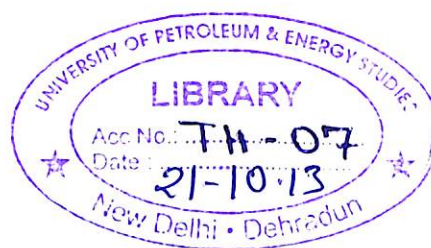
BY

J. L. RAINA

COLLEGE OF MANAGEMENT AND ECONOMIC STUDIES

SUBMITTED  
IN PARTIAL FULFILLMENT OF THE REQUIREMENT  
OF THE DEGREE OF  
DOCTOR OF PHILOSOPHY

TO



UNIVERSITY OF PETROLEUM AND ENERGY STUDIES  
DEHRADUN

FEBRUARY 2010

